



City of San Antonio

Agenda Memorandum

Agenda Item Number: 3

Agenda Date: November 10, 2022

In Control: City Council A Session

COUNCIL DISTRICTS IMPACTED: Citywide

SUBJECT:

A censure and vote of no confidence of Councilmember Mario Bravo by the City Council

SUMMARY:

The City Council censures and issues a vote of no confidence for Councilmember Mario Bravo for his actions of September 15, 2022 which an independent investigator determined violated the City of San Antonio Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80 Violence in the Workplace.

BACKGROUND INFORMATION:

City Council creates its rules for its members and meetings, including decorum and any consequences for violation of their rules. City Council has committed to a professional work environment and to refrain from rude and derogatory remarks, and abusive comments or behavior. The Mayor is responsible for decorum of the City Council meetings and the City Manager, working with the Mayor, is responsible for providing a safe work environment for Councilmembers and their staff.

On September 15, 2022, Councilmember Mario Bravo aggressively approached and berated a fellow City Council member about her position on an item on the City Council agenda.

An independent investigation of the incidents on September 15, 2022, found that Councilmember Bravo's actions violated City Council's rules and expectations that are reflected in City Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80

Violence in the Workplace. City Council believes a publicly issued written censure and vote of no confidence are the appropriate response to Councilmember Bravo's actions on that day.

In further emphasis of City Council's expectations, the Resolution supports the adoption of a code of conduct that outlines expectations, standards and specific consequences for City Council.

ISSUE:

The issuing of this censure and vote of no confidence are a necessary response to Councilmember Bravo's violation of City Council's rules and City Administrative Directives 4.67 Equal Employment Opportunity/Anti-Harassment and 4.80 Violence in the Workplace.

ALTERNATIVES:

The City Council could choose to not censure or issue a vote of no confidence.

FISCAL IMPACT:

None.

RECOMMENDATION:

Given the internal nature of this action amongst City Council colleagues, this section is not applicable.